



Skillman Clinic Lead RN

Qualifications for employment at Watermark Health require having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark and have a work history and a lifestyle that is consistent with scriptural principles in the Bible.

Full Time, Benefits Eligible

Location: Skillman Clinic

FLSA Status: Exempt

Reports to: Skillman Clinic Director

Position Summary:

Watermark Urgent Care is looking to add a full-time Lead RN to support and offer leadership at the Skillman Clinic. The Skillman Clinic Lead RN will facilitate help oversee volunteer management and shepherding, help lead clinical operations, and support the clinic's administrative needs.

Spiritual Gifts and Strengths:

Serving, Mercy, Administration, Shepherding, Teaching, Leadership

Adaptability, Empathy, Relator, Developer, Responsibility, Command, Achiever, Individualization, Significance

Essential Qualifications, Skills and Experience:

Active member in good standing at Watermark Community Church, Watermark FW, or CityBridge Church

Aligned with and passionate about the mission/vision/values of WMH

Minimum 5+ years of full-time professional nursing experience, preferably 3+ year(s) in a supervisory role

Valid Registered Nurse (RN) license in the State of Texas, ACLS certification

Proficient with EHRs, Microsoft Teams and quick learner of other databases and systems

Position Responsibilities:

Operations: 70% - Floor Charge RN

Oversee clinic floor and volunteers executing in FD, RN/tech, and PC roles

Provide spiritual leadership for patient interactions, coach and train volunteers in patient encounters

Provide spiritual leadership for volunteer interactions, correcting or encouraging as needed

Oversee triage, registration, intake, medication administration, and pastoral care conversations

Assist multi-tech in some follow up activities and support activities for clinic floor

Management: 30% - Volunteer and Charge RN Oversight

Oversee FD, RN, PC volunteer discipleship and shepherding (Facilitating lunch and learns, training documents)

Oversee Shift Leader team (quarterly meetings, onboarding of new leaders, team health/discipleship)

Assist in planning/direction for all-clinic volunteer events

Oversee Clinic Charge RN for announcements, on-site EMR management, any clinical follow up

Support multi-tech as a consultant for inventory and ordering

Markers of an ideal candidate:

Critical thinker, decisive, detail oriented, calm under pressure, organized, compassionate, patient

Multi-lingual (Spanish, Arabic, Farsi, Amharic, French, Burmese are all desired languages)

Previous volunteering experience with Watermark Urgent Care

Previous experience in acute care or ER setting, preferably in a supervisory role

Previous evangelism, pastoral care, discipleship, and leadership experience in ministry setting

...SO THAT THE MULTITUDES MAY BE HEALED.